

ANPPCAN

MALAWI



CHAPTER

PO Box E 590 Post Dot Net, Blantyre, Malawi

Tel: +265 Cell: (+265 885 400 502)

Email anppcanmalawichapter@yahoo.com

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ANPPCAN Code of Conduct Child Safe guarding

The Child Safeguarding Policy set standards for ANPPCAN staffs members, trustees, interns, freelancers, agency workers, volunteers and other partners in order to safeguard children with whom ANPPCAN Malawi Chapter has direct or indirect contact. This Code of Conduct provides guidance on appropriate and expected standards of behavior of adults towards children. It has been designed to give all who work with ANPPCAN Malawi Chapter the confidence carry out their roles and to ensure that positive relation are developed. This is not an exhaustive list and should be interpreted in a sprite of common sense. Everyone should avoid actions or behavior which may constitute poor practice or potentially abuse behavior towards children, and should ensure that a culture of openness exist empowering children. When working with children you must:

ALWAYS

Avoid working alone and spending excessive time with a child and be aware of situations which may present risks.

You should plan your work so that, at least, two adults are present at any time and avoid taking children to your home or go to their home, especially where they maybe alone with you. If working alone is unavoidable you should move to an area where you and the child can

both be seen by other colleagues or other adults. Avoid inappropriate physical contact with a girl child. If a child is hurt or distressed, comfort or reassure him/her without compromising his/her dignity or doing anything to discredit your own behavior. Plan activities in to advance to ensure they take into account the age range, gender and needs and ability of all participants. Be familiar with the procedure for reporting at ANPPCAN Malawi Chapter or the partner organization and immediately report any concerns related to the child's welfare, or community Policing department to the designated Person. Maintain confidentiality. When working with children you must NEVER Hit or otherwise physically assault/them or act in ways that may be abusive or may place the child at risk abuse. Develop physical/sexual relationships with them behave in manner which is inappropriate sexually provocative, or develop relationships which could in any way be deemed exploitive or abusive. Use language, make suggestions or offer advice which is inappropriate, offensive or abusive.

Have a child with whom you are working to stay overnight at your home unsupervised. Condone, or participate in behavior of a child which is illegal, unsafe or abusive. Act in ways intended to shame humiliate, belittle or degrade children, or otherwise perpetrate any form of emotional abuse, discrimination against, show differential treatment, or favors particular children to the exclusion of others. Allow allegations made by child or concerns about their welfare go unrecorded or acted upon. On behalf of my organization-

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Understand and agree to abide by the above Code of Conduct and the ANPPCAN Malawi Chapter, Child Safeguarding Policy.

I hereby declare that my -
Organization never been subject to prosecution for acts that contravene the above Code of Conduct will be reported and appropriate action in accordance with the policies and procedure in place, will be taken.